

JANUARY 07, 2019

THE ANNUAL MEETING OF THE CARBON COUNTY SALARY BOARD WAS HELD THIS DATE CONVENING AT 1:30 P.M. IN THE COMMISSIONERS MEETING ROOM, CARBON COUNTY ADMINISTRATION BUILDING, JIM THORPE, PENNSYLVANIA.

PRESENT WERE COMMISSIONERS WAYNE E. NOTHSTEIN, TOM J. GERHARD, WILLIAM J. O'GUREK, CHIEF CLERK/COUNTY ADMINISTRATOR ELOISE K. AHNER, SOLICITOR DANIEL A. MISCAVIGE, EXECUTIVE SECRETARY MARIANNE P. BUTRIE, CONTROLLER ROBERT M. CRAMPSIE, CHIEF ADULT PROBATION OFFICER RICHMOND PARSONS, CLERK OF COURTS FRANCINE HEANEY, CORONER ROBERT MILLER, COURT ADMINISTRATOR GREGORY ARMSTRONG, JUDGE ROGER NANOVIC, DISTRICT ATTORNEY JEAN A. ENGLER, PROTHONOTARY JOANN BEHRENS, PUBLIC DEFENDER GREGORY MOUSSEAU, RECORDER OF DEEDS EMMETT MCCALL, REGISTER OF WILLS FIRST DEPUTY TYRA BONI, SHERIFF ANTHONY HARVILLA, TREASURER RONALD SHEEHAN, AND HUMAN RESOURCES DIRECTOR DAWN BOWMAN.

MOMENT OF SILENCE:

A MOMENT OF SILENCE WAS OBSERVED.

PRAYER:

THE VICE-CHAIRMAN OFFERED THE PRAYER.

PLEDGE OF ALLEGIANCE:

THE MEETING OPENED WITH THE PLEDGE OF ALLEGIANCE.

MINUTES:

MOTION BY MR. GERHARD, SECONDED BY MR. O'GUREK, TO APPROVE THE MINUTES OF THE MONTHLY SALARY BOARD MEETING HELD DECEMBER 6, 2018, RECONVENED DECEMBER 13, 2018 AND DECEMBER 20, 2018.

BOARD POLLED:	CRAMPSIE	YES
	O'GUREK	YES
	GERHARD	YES
	NOTHSTEIN	YES

GUESTS:

THERE WERE NO GUESTS CONCERNING SALARY BOARD BUSINESS.

EXECUTIVE SESSIONS:

REPORT OF EXECUTIVE SESSIONS HELD:

OCTOBER 15, 2018	10:00 A.M.
NOVEMBER 2, 2018	9:30 A.M.
NOVEMBER 8, 2018	1:30 P.M.
DECEMBER 3, 2018	10:45 A.M.
DECEMBER 18, 2018	9:30 A.M.
JANUARY 2, 2019	1:30 P.M.
JANUARY 7, 2019	10:00 A.M.

SET POSITIONS & SALARIES:

COURT OFFICES:

MOTION BY JUDGE NANOVIC, SECONDED BY MR. CRAMPSIE, TO SET THE POSITIONS AND SALARIES OF THE COURT OFFICES, EFFECTIVE JANUARY 1, 2019, AS LISTED ON EXHIBITS J1 THROUGH J6:

COURT ADMINISTRATION

POSITION	SALARY	GRADE	STEP
1 **LAW CLERK	\$ 42,660.80	18	D
2 **LAW CLERK	\$ 41,423.20	18	C
1 **LAW CLERK (TEMPORARILY)	\$ 41,423.20	18	C
1 **LAW CLERK (TEMPORARILY)	\$ 39,057.20	18	A
1 @CERTIFIED COURT REPORTER	\$ 28.87/HR	12	U
1 @CERTIFIED COURT REPORTER	\$ 27.22/HR	12	S
1 @CERTIFIED COURT REPORTER	\$ 25.67/HR	12	Q
1 LEAD JUDICIAL SECRETARY	\$ 23.27/HR	10	Q
1 JUDICIAL SECRETARY	\$ 20.69/HR	10	M
1 JUDICIAL SECRETARY	\$ 18.40/HR	10	I
1 ADMINISTRATIVE ASSISTANT	\$ 16.05/HR	9	F
1 ADMINISTRATIVE ASSISTANT	\$ 14.26/HR	9	B
1 DEPARTMENT CLERK III (ALSO JURY SELECTION COMMISSION)	\$ 11.95/HR	6	A
6 *TIPSTAFFS (825 DAYS TOTAL)	\$ 114.90/DIEM	N/A	
1 *SUMMER LAW CLERK	\$ 13.00/HR	N/A	

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

****ADDITIONAL \$1,200 PER ANNUM TO BE PAID FOR YEAR 01/01/2019 – MONIES WILL BE REIMBURSED BY CARBON COUNTY BAR ASSOCIATION.**

@ ADDITIONAL COMPENSATION AS PER ADMINISTRATIVE ORDER 18-2016.

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COURT COMPUTER INFORMATION SYSTEMS

POSITION	SALARY	GRADE	STEP
1 DIRECTOR/COMPUTER SYSTEMS	\$ 53,944.80	S 10	M
1 COMPUTER ASSISTANT	\$ 17.87/HR	10	H

DISTRICT JUSTICES

1 DISTRICT JUSTICE OFFICE SUPERVISOR I	\$ 23.96/HR	S 2	S
1 DISTRICT JUSTICE OFFICE SUPERVISOR I	\$ 20.66/HR	S 2	N
1 DISTRICT JUSTICE OFFICE SUPERVISOR I	\$ 18.36/HR	S 2	J
1 DISTRICT JUSTICE OFFICE SUPERVISOR I	\$ 15.84/HR	S 2	E
1 DISTRICT JUSTICE SECRETARY II	\$ 20.09/HR	7	Q
1 DISTRICT JUSTICE SECRETARY II	\$ 17.35/HR	7	L
1 DISTRICT JUSTICE SECRETARY II	\$ 14.55/HR	7	F
1 DISTRICT JUSTICE SECRETARY II	\$ 12.55/HR	7	A
1 DISTRICT JUSTICE SECRETARY I	\$ 14.26/HR	6	G
1 DISTRICT JUSTICE SECRETARY I	\$ 13.85/HR	6	F
1 DISTRICT JUSTICE SECRETARY I	\$ 13.06/HR	6	D
1 DISTRICT JUSTICE SECRETARY I	\$ 12.68/HR	6	C
2 DISTRICT JUSTICE SECRETARY I	\$ 12.31/HR	6	B

ADULT PROBATION

1 CHIEF ADULT PROBATION OFFICER	\$ 69,578.60	S 14	O
1 ADULT PROBATION TECHNICIAN I	\$ 17.69/HR	8	K
1 ADULT PROBATION SPECIALIST	\$ 12.43/HR	5	D
1 ADULT PROBATION TREATMENT COURT SPECIALIST	\$ 11.38/HR	5	A

ON-CALL PAY

PRIMARY	\$ 50.00 /DAY
BACKUP ON CALL	\$ 30.00 /DAY

JUVENILE COURT

1 CHIEF JUVENILE PROBATION OFFICER	\$ 67,558.40.	S 14	N
1 JUVENILE COURT SECRETARY II	\$ 15.89/HR	7	I
1 CLERICAL SPECIALIST	\$ 10.84/HR	4	A

ON-CALL PAY

PRIMARY	\$ 50.00 /DAY
BACKUP ON CALL	\$ 30.00 /DAY

S – INDICATES SUPERVISORY

*EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.

DOMESTIC RELATIONS

POSITION	SALARY	GRADE	STEP
1 DOMESTIC RELATIONS DIRECTOR	\$ 51,815.40	S 14	E
1 DOMESTIC RELATIONS ASSIST. DIRECTOR	\$ 23.18/HR	S 11	C
1 INTAKE OFFICER II	\$ 22.16/HR	12	L
1 DOMESTIC RELATIONS SUPPORT REP.	\$ 16.69/HR	8	I
1 DOMESTIC RELATIONS SPECIALIST II	\$ 16.52/HR	6	L
1 DOMESTIC RELATIONS SPECIALIST II	\$ 14.69/HR	6	H
1 DOMESTIC RELATIONS SPECIALIST II	\$ 12.31/HR	6	B
1 DOMESTIC RELATIONS SPECIALIST I	\$ 11.49/HR	4	C
	BOARD POLLED:	NANOVIC	YES
		CRAMPSIE	YES
		O'GUREK	YES
		GERHARD	YES
		NOTHSTEIN	YES

DISTRICT JUSTICES:

MOTION BY JUDGE NANOVIC, SECONDED BY MR. GERHARD, TO ESTABLISH THE POSITION OF ONE (1) *PART-TIME DISTRICT JUSTICE SECRETARY I AT \$11.95 PER HOUR (GRADE 6 – STEP A) EFFECTIVE JANUARY 7, 2019.

BOARD POLLED:	NANOVIC	YES
	CRAMPSIE	YES
	O'GUREK	YES
	GERHARD	YES
	NOTHSTEIN	YES

MOTION BY JUDGE NANOVIC, SECONDED BY MR. GERHARD, TO CHANGE THE RATE OF ONE (1) DISTRICT JUSTICE OFFICE SUPERVISOR I FROM \$23.96 PER HOUR (GRADE S 2 – STEP S) TO \$26.41 PER HOUR (GRADE S 4 – STEP S) RETROACTIVE TO JANUARY 1, 2019.

BOARD POLLED:	NANOVIC	YES
	CRAMPSIE	YES
	O'GUREK	YES
	GERHARD	YES
	NOTHSTEIN	YES

S- INDICATES SUPERVISORY HOURS.

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***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000**

MOTION BY JUDGE NANOVIC, SECONDED BY MR. CRAMPSIE, TO CHANGE THE RATE OF ONE (1) DISTRICT JUSTICE OFFICE SUPERVISOR I FROM \$20.66 PER HOUR (GRADE S 2 – STEP N) TO \$22.78 PER HOUR (GRADE S 4 – STEP N) RETROACTIVE TO JANUARY 1, 2019.

BOARD POLLED: NANOVIC YES
CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

MOTION BY JUDGE NANOVIC, SECONDED BY MR. GERHARD, TO CHANGE THE RATE OF ONE (1) DISTRICT JUSTICE OFFICE SUPERVISOR I FROM \$18.36 PER HOUR (GRADE S 2 – STEP J) TO \$20.25 PER HOUR (GRADE S 4 – STEP J) RETROACTIVE TO JANUARY 1, 2019.

BOARD POLLED: NANOVIC YES
CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

MOTION BY JUDGE NANOVIC, SECONDED BY MR. GERHARD, TO CHANGE THE RATE OF ONE (1) DISTRICT JUSTICE OFFICE SUPERVISOR I FROM \$15.84 PER HOUR (GRADE S 2 – STEP E) TO \$17.47 PER HOUR (GRADE S 4 – STEP E) RETROACTIVE TO JANUARY 1, 2019.

BOARD POLLED: NANOVIC YES
CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

ADULT PROBATION:

MOTION BY JUDGE NANOVIC, SECONDED BY MR. CRAMPSIE, TO ESTABLISH THE POSITION OF ONE (1) *PART-TIME ADMINISTRATIVE ASSISTANT AT \$13.84 PER HOUR (GRADE 9 – STEP A) EFFECTIVE JANUARY 7, 2019.

BOARD POLLED: NANOVIC YES
CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

S-INDICATES SUPERVISORY

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

BARGAINING UNIT:

MOTION BY JUDGE NANOVIC, SECONDED BY MR. O'GUREK, TO SET POSITIONS AND SALARIES COVERED BY BARGAINING UNIT (AFSCME COURT APPOINTED PROFESSIONAL EMPLOYEES UNION) AS PER EXHIBIT C EFFECTIVE JANUARY 1, 2019:

ADULT PROBATION

1	DEPUTY CHIEF ADULT PROBATION OFFICER	\$	35.03/HR
1	PROBATION OFFICER II/GAGNON HEARING OFFCR	\$	28.84/HR
2	PROBATION OFFICER II	\$	25.87/HR
1	PROBATION OFFICER II	\$	23.70/HR
1	PROBATION OFFICER II	\$	21.66/HR
1	PROBATION OFFICER II	\$	18.45/HR
1	PROBATION OFFICER I	\$	17.51/HR
1	PROBATION OFFICER I(VETERANS COURT)	\$	16.39/HR
1	PROBATION OFFICER I	\$	15.91/HR
3	PROBATION OFFICER I	\$	15.45/HR

ON-CALL PAY

PRIMARY ON CALL	\$	50.00/ DAY
BACKUP ON CALL	\$	30.00/ DAY

JUVENILE COURT

1	DEPUTY CHIEF JUVENILE PROBATION OFFICER	\$	29.34/HR
1	PROBATION OFFICER II	\$	25.87/HR
1	PROBATION OFFICER II	\$	21.14/HR
1	PROBATION OFFICER I	\$	16.12/HR

ON-CALL PAY

PRIMARY ON CALL	\$	50.00/ DAY
BACKUP ON CALL	\$	30.00/ DAY

DOMESTIC RELATIONS

1	DOMESTIC RELATIONS OFFICER II	\$	20.27/HR
1	DOMESTIC RELATIONS OFFICER I	\$	16.12/HR
2	DOMESTIC RELATIONS OFFICER I	\$	15.19/HR

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BOARD POLLED: NANOVIC YES
CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

SET POSITIONS & SALARIES:

ROW OFFICES:

CLERK OF COURTS:

MOTION BY MRS. HEANEY, SECONDED BY MR. O'GUREK, TO SET THE POSITIONS AND SALARIES OF THE CLERK OF COURTS OFFICE AND BUREAU OF COLLECTIONS EFFECTIVE JANUARY 1, 2019, AS LISTED ON EXHIBIT R1:

CLERK OF COURTS

POSITION	SALARY	GRADE	STEP
1 FIRST DEPUTY	\$ 29,666.00	S 5	A
1 SECOND DEPUTY	\$ 12.55/HR	7	A
1 BENCH WARRANT CLERK	\$ 11.38/HR	5	A
1 CLERICAL SPECIALIST	\$ 11.16/HR	4	B
2 CLERICAL SPECIALIST	\$ 10.84/HR	4	A
1 *TEMPORARY PART-TIME CLERK	\$ 10.32/HR	3	A
1 SOLICITOR	\$ 1,300.00	N/A	

BUREAU OF COLLECTIONS

1 DIRECTOR	\$ 41,059.20	S 5	L
2 COLLECTION CLERK II	\$ 11.38/HR	5	A
1 *PART-TIME AUTOMATION CLERK	\$ 9.83/HR	2	A

BOARD POLLED: HEANEY YES
CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

CONTROLLER:

MOTION BY MR. CRAMPSIE, SECONDED BY MR. GERHARD, TO SET THE POSITIONS AND SALARIES OF THE CONTROLLER'S OFFICE AND FISCAL/DATA PROCESSING EFFECTIVE JANUARY 1, 2019, AS LISTED ON EXHIBIT R2:

CONTROLLER:

POSITION	SALARY	GRADE	STEP
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1	ACCOUNTING MANAGER	\$ 79,752.40	S 18	M
1	FIRST DEPUTY	\$ 39,039.	7	G
1	SECOND DEPUTY	\$ 19.90/HR	11	J
1	SOLICITOR	\$ 3,200.	N/A	
1	RETIREMENT BOARD SECRETARY	\$ 6,000.	N/A	

S – INDICATES SUPERVISORY

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

FISCAL/DATA PROCESSING

POSITION	SALARY	GRADE	STEP
1 FISCAL/DATA PROCESSING SUPERVISOR	\$ 59,477.60	S 12	M
1 FISCAL/DATA PROCESSING ASSISTANT	\$ 21.95/HR	13	J
1 FISCAL/DATA PROCESSING TECHNICIAN	\$ 12.07/HR	5	C
	BOARD POLLED:	CRAMPSIE	YES
		O'GUREK	YES
		GERHARD	YES
		NOTHSTEIN	YES

*MR. CRAMPSIE VOTED YES WITH THE EXCEPTION OF THE POSITION OF RETIREMENT BOARD SECRETARY WHICH HE HOLDS, HE ABSTAINED.

MOTION BY MR. CRAMPSIE, SECONDED BY MR. GERHARD, TO CHANGE THE RATE OF ONE (1) FISCAL/DATA PROCESSING TECHNICIAN FROM \$12.07 PER HOUR (GRADE 5 – STEP C) TO \$13.32 PER HOUR (GRADE 7 – STEP C) RETROACTIVE TO JANUARY 1, 2019.

BOARD POLLED:	CRAMPSIE	YES
	O'GUREK	YES
	GERHARD	YES
	NOTHSTEIN	YES

CORONER:

MOTION BY MR. MILLER, SECONDED BY MR. GERHARD, TO SET THE POSITIONS AND SALARIES OF THE CORONER'S OFFICE EFFECTIVE JANUARY 1, 2019, AS LISTED ON EXHIBIT R3:

CORONER

POSITION	SALARY	GRADE	STEP
1 *CHIEF DEPUTY CORONER	\$ 10,000.	N/A	
13 *DEPUTY CORONER	\$ 75/INVESTIGATION	N/A	
	\$ 150/TRANSPORT		
1 SOLICITOR	\$ 1,300.	N/A	

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BOARD POLLED: CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

S – INDICATES SUPERVISORY

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DISTRICT ATTORNEY:

MOTION BY ATTORNEY ENGLER, SECONDED BY MR. CRAMPSIE, TO SET THE POSITIONS AND SALARIES OF THE DISTRICT ATTORNEY'S OFFICE EFFECTIVE JANUARY 1, 2019, AS LISTED ON EXHIBIT R4:

DISTRICT ATTORNEY

POSITION	SALARY	GRADE	STEP
1 OFFICE ADMINISTRATOR	\$ 36,472.80	S 5	H
1 CHIEF COUNTY DETECTIVE	\$ 25.42/HR	13	O
1 COUNTY DETECTIVE	\$ 16.02/HR	12	A
1 LEGAL SECRETARY II	\$ 14.55/HR	7	F
1 SECRETARY II/DISTRICT ATTORNEY	\$ 13.06/HR	6	D
1 *PART-TIME LEGAL SECRETARY	\$ 11.49/HR	4	C
1 FULL-TIME ASSISTANT DISTRICT ATTORNEY	\$ 64,918.91	N/A	
2 FULL-TIME ASSISTANT DISTRICT ATTORNEY	\$ 59,737.20	N/A	
1 FIRST ASSISTANT DISTRICT ATTORNEY	\$ 45,358.01	N/A	
1 SECOND ASSISTANT DISTRICT ATTORNEY	\$ 44,457.60	N/A	
1 THIRD ASSISTANT DISTRICT ATTORNEY	\$ 37,131.50	N/A	
1 **SPECIAL ASSISTANT DISTRICT ATTORNEY	\$ 1.	N/A	
1 *PART-TIME VICTIM/WITNESS COORDINATOR	\$ 16.52/HR	9	G
1 *PART-TIME VICTIM/WITNESS COORDINATOR	\$ 14.26/HR	9	B

S – INDICATES SUPERVISORY

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

****EXCLUDED FROM RETIREMENT PLAN.**

BOARD POLLED: ENGLER YES
CRAMPSIE YES
O'GUREK YES
GERHARD YES

NOTHSTEIN YES

MOTION BY ATTORNEY ENGLER, SECONDED BY MR. GERHARD, TO ESTABLISH THE POSITION OF ONE (1) CLERICAL SPECIALIST AT \$10.84 PER HOUR (GRADE 4 - STEP A) EFFECTIVE JANUARY 7, 2019.

BOARD POLLED: ENGLER YES
 CRAMPSIE YES
 O'GUREK YES
 GERHARD YES
 NOTHSTEIN YES

MOTION BY ATTORNEY ENGLER, SECONDED BY MR. GERHARD, TO CHANGE THE RATE OF ONE (1) PART-TIME VICTIM/WITNESS COORDINATOR FROM \$14.26 PER HOUR (GRADE 9 – STEP B) TO \$13.84 PER HOUR (GRADE 9 – STEP A) FEBRUARY 1, 2019.

BOARD POLLED: ENGLER YES
 CRAMPSIE YES
 O'GUREK YES
 GERHARD YES
 NOTHSTEIN YES

PROTHONOTARY:

MOTION BY MS. BEHRENS, SECONDED BY MR. GERHARD, TO SET THE POSITIONS AND SALARIES OF THE PROTHONOTARY'S OFFICE EFFECTIVE JANUARY 1, 2019, AS LISTED ON EXHIBIT R5:

PROTHONOTARY

POSITION	SALARY	GRADE	STEP
1 FIRST DEPUTY	\$ 42,278.60	S 5	M
1 SECOND DEPUTY	\$ 20.09/HR	7	Q
1 CLERK/PFAD COORDINATOR	\$ 13.06/HR	6	D
1 AUTOMATION CLERK	\$ 12.55/HR	4	F
1 SOLICITOR	\$ 1,300.	N/A	

S – INDICATES SUPERVISORY

BOARD POLLED: BEHREN YES
 CRAMPSIE YES
 O'GUREK YES
 GERHARD YES
 NOTHSTEIN YES

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PUBLIC DEFENDER:

MOTION BY ATTORNEY MOUSSEAU, SECONDED BY MR. CRAMPSIE, TO SET THE POSITIONS AND SALARIES OF THE PUBLIC DEFENDER'S OFFICE EFFECTIVE JANUARY 1, 2019, AS LISTED ON EXHIBIT R6:

PUBLIC DEFENDER

POSITION	SALARY	GRADE	STEP
1 CHIEF PUBLIC DEFENDER	\$ 58,847.92	N/A	
1 FIRST ASSISTANT PUBLIC DEFENDER	\$ 50,041.88	N/A	
1 ASSISTANT PUBLIC DEFENDER	\$ 40,574.59	N/A	
1 ASSISTANT PUBLIC DEFENDER	\$ 36,050.	N/A	
1 FULL-TIME ASSISTANT PUBLIC DEFENDER	\$ 59,702.61	N/A	
1 FULL-TIME ASSISTANT PUBLIC DEFENDER	\$ 55,166.80	N/A	
1 PUBLIC DEFENDER OFFICE MANAGER	\$ 13.41/HR	S 1	A
1 LEGAL SECRETARY III	\$ 13.18/HR	8	A
	BOARD POLLED:	MOUSSEAU	YES
		CRAMPSIE	YES
		O'GUREK	YES
		GERHARD	YES
		NOTHSTEIN	YES

*ATTORNEY MOUSSEAU VOTED YES WITH THE EXCEPTION OF HIS POSITION OF CHIEF PUBLIC DEFENDER, HE ABSTAINED.

RECORDER OF DEEDS:

MOTION BY MR. MCCALL, SECONDED BY MR. GERHARD, TO SET THE POSITIONS AND SALARIES OF THE RECORDER OF DEEDS OFFICE EFFECTIVE JANUARY 1, 2019, AS LISTED ON EXHIBIT R7:

RECORDER OF DEEDS

POSITION	SALARY	GRADE	STEP
1 FIRST DEPUTY	\$ 43,534.40	S 5	N
1 SECOND DEPUTY	\$ 20.69/HR	7	R
1 COORDINATOR OF RECORDS/INDEXER	\$ 13.99/HR	5	H
1 *PART-TIME COORDINATOR OF RECORDS	\$ 10.84/HR	4	A
1 SOLICITOR	\$ 1,300.	N/A	
	BOARD POLLED:	MCCALL	YES
		CRAMPSIE	YES
		O'GUREK	YES
		GERHARD	YES
		NOTHSTEIN	YES

S – INDICATES SUPERVISORY

*EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.

REGISTER OF WILLS/

CLERK OF ORPHANS COURT:

MOTION BY MS. BONI, SECONDED BY MR. CRAMPSIE, TO SET THE POSITIONS AND SALARIES OF THE REGISTER OF WILLS/CLERK OF ORPHANS COURT OFFICE EFFECTIVE JANUARY 1, 2019, AS LISTED ON EXHIBIT R8:

REGISTER OF WILLS/

CLERK OF ORPHANS COURT

POSITION	SALARY	GRADE	STEP
1 FIRST DEPUTY	\$ 29,666.	S 5	A
1 SECOND DEPUTY	\$ 14.55/HR	7	F
1 COORDINATOR OF RECORDS/GENEALOGY/ ANCESTRY RESEARCHER	\$ 12.80/HR	5	E
1 SOLICITOR	\$ 1,300.	N/A	
	BOARD POLLED:	BONI	YES
		CRAMPSIE	YES
		O'GUREK	YES
		GERHARD	YES
		NOTHSTEIN	YES

TREASURER:

MOTION BY MR. SHEEHAN, SECONDED BY MR. GERHARD, TO SET THE POSITIONS AND SALARIES OF THE TREASURER'S OFFICE EFFECTIVE JANUARY 1, 2019, AS LISTED ON EXHIBIT R9:

TREASURER

POSITION	SALARY	GRADE	STEP
1 FIRST DEPUTY	\$ 43,534.40	S 5	N
1 SECOND DEPUTY	\$ 15.89/HR	7	I
1 DEPARTMENT CLERK III	\$ 11.95/HR	6	A
1 *PART-TIME LICENSING CLERK	\$ 11.16/HR	4	B
1 *PART-TIME LICENSING CLERK	\$ 10.84/HR	4	A
1 SOLICITOR	\$ 1,300.	N/A	
	BOARD POLLED:	SHEEHAN	YES
		CRAMPSIE	YES
		O'GUREK	YES
		GERHARD	YES

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NOTHSTEIN YES

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

S – INDICATES SUPERVISORY

SHERIFF:

MOTION BY SHERIFF HARVILLA, SECONDED BY MR. CRAMPSIE, TO SET THE POSITIONS AND SALARIES OF THE SHERIFF’S OFFICE EFFECTIVE JANUARY 1, 2019, AS LISTED ON EXHIBIT R10:

SHERIFF

POSITION	SALARY	GRADE	STEP
1 CHIEF DEPUTY	\$ 53,544.40	S 5	U
1 CHIEF REAL ESTATE CLERK	\$ 12.93/HR	7	B
1 CIVIL PROCESS CLERK	\$ 11.38/HR	5	A
2 *SPECIAL DEPUTY SHERIFF	\$ 15.72/HR	11	B
12 *SPECIAL DEPUTY SHERIFF	\$ 15.26/HR	11	A
14 *SPECIAL DEPUTY SHERIFF TRAINEE	\$ 14.53/HR	10	A
2 *PART-TIME SECURITY OFFICERS	\$ 13.58/HR	5	G
1 *PART-TIME SECURITY OFFICERS	\$ 12.80/HR	5	E
1 *PART-TIME SECURITY OFFICERS	\$ 12.43/HR	5	D
1 SOLICITOR	\$ 3,200.	N/A	

ON-CALL PAY:

PRIMARY \$35.00 PER DAY

SUPERVISORY \$30.00 PER DAY

S – INDICATES SUPERVISORY

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

BOARD POLLED: HARVILLA YES
CRAMPSIE YES
O’GUREK YES
GERHARD YES
NOTHSTEIN YES

MOTION BY SHERIFF HARVILLA, SECONDED BY MR. GERHARD, TO ESTABLISH THE POSITION OF ONE (1) ADMINISTRATIVE ASSISTANT AT \$13.84 PER HOUR (GRADE 9 - STEP A) EFFECTIVE JANUARY 7, 2019.

BOARD POLLED: HARVILLA YES
CRAMPSIE YES
O’GUREK YES
GERHARD YES
NOTHSTEIN YES

MOTION BY SHERIFF HARVILLA, SECONDED BY MR. CRAMPSIE, TO CHANGE THE RATE OF ONE (1) CHIEF REAL ESTATE CLERK FROM \$12.93 PER HOUR (GRADE 7 – STEP B) TO \$14.26 PER HOUR (GRADE 9 – STEP B) RETROACTIVE TO JANUARY 1, 2019.

BOARD POLLED: HARVILLA YES
 CRAMPSIE YES
 O’GUREK YES
 GERHARD YES
 NOTHSTEIN YES

MOTION BY SHERIFF HARVILLA, SECONDED BY MR. GERHARD, TO ABOLISH THE POSITIONS OF TWO (2) SPECIAL DEPUTY SHERIFF AT \$15.26 PER HOUR (GRADE 11 – STEP A) EFFECTIVE JANUARY 7, 2019.

BOARD POLLED: HARVILLA YES
 CRAMPSIE YES
 O’GUREK YES
 GERHARD YES
 NOTHSTEIN YES

MOTION BY SHERIFF HARVILLA, SECONDED BY MR. CRAMPSIE, TO ABOLISH THE POSITIONS OF TWO (2) SPECIAL DEPUTY SHERIFF TRAINEE AT \$14.53 PER HOUR (GRADE 10 – STEP A) EFFECTIVE JANUARY 7, 2019.

BOARD POLLED: HARVILLA YES
 CRAMPSIE YES
 O’GUREK YES
 GERHARD YES
 NOTHSTEIN YES

BARGAINING UNIT:

MOTION BY SHERIFF HARVILLA, SECONDED BY MR. GERHARD, TO SET THE POSITIONS AND SALARIES COVERED BY BARGAINING UNIT (CARBON COUNTY SHERIFF’S ASSOCIATION UNION) AS PER EXHIBIT D EFFECTIVE JANUARY 1, 2019:

POSITION	SALARY	GRADE	STEP
1 LIEUTENANT	\$ 21.22 /HR	N/A	
2 SERGEANT	\$ 18.04 /HR	N/A	
4 DEPUTY SHERIFF	\$ 17.51 /HR	N/A	
4 DEPUTY SHERIFF	\$ 16.45 /HR	N/A	

BOARD POLLED: HARVILLA YES
 CRAMPSIE YES
 O’GUREK YES
 GERHARD YES
 NOTHSTEIN YES

JANUARY 07, 2019

MOTION BY SHERIFF HARVILLA, SECONDED BY MR. GERHARD, TO
ESTABLISH THE POSITION OF ONE (1) DEPUTY SHERIFF AT THE PREVAILING CARBON
COUNTY SHERIFF'S ASSOCIATION UNION RATE EFFECTIVE JANUARY 7, 2019.

BOARD POLLED: HARVILLA YES
CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

SET POSITIONS & SALARIES:

COURT HOUSE COMPLEX:

MOTION BY MR. GERHARD, SECONDED BY MR. O'GUREK, TO SET POSITIONS
AND SALARIES UNDER THE JURISDICTION OF THE BOARD OF COMMISSIONERS AT
THE CARBON COUNTY COURT HOUSE COMPLEX AS PER EXHIBIT A EFFECTIVE
JANUARY 1, 2019:

ANIMAL SHELTER

POSITION	SALARY	GRADE	STEP
1 COUNTY ANIMAL WARDEN	\$ 14.65/HR	S 1	D
2 *PART-TIME K-9 OFFICER	\$ 10.12/HR	2	B
1 *PART-TIME K-9 OFFICER	\$ 9.83/HR	2	A

ARCHIVES DEPARTMENT

POSITION	SALARY	GRADE	STEP
1 ARCHIVIST/RECORDS MANAGER	\$ 18.01/HR	S 1	K
3 *PART-TIME CLERK	\$ 9.83/HR	2	A

AREA AGENCY ON AGING

POSITION	SALARY	GRADE	STEP
1 ADMINISTRATOR	\$ 57,759.	S 13	H
1 AGING CARE MANAGER SUPERVISOR II	\$ 43,485.	S 9	E
1 AGING CARE MANAGER SUPERVISOR II	\$ 39,819.	S 9	B
1 SENIOR CENTER SERVICES DIRECTOR	\$ 42,295.50	S 3	N
1 AGING CARE MANAGER III	\$ 16.82/HR	13	A
1 AGING CARE MANAGER II	\$ 19.90/HR	11	J
1 AGING CARE MANAGER II	\$ 18.77/HR	11	H
1 AGING CARE MANAGER II	\$ 15.72/HR	11	B
3 AGING CARE MANAGER II	\$ 15.26/HR	11	A
1 AGING CARE MANAGER I	\$ 14.69/HR	9	C

1	CLERK/TYPIST III	\$	16.85/HR	7	K
1	AGING CASE AIDE II	\$	12.68/HR	6	C
1	AGING CASE AIDE II	\$	12.31/HR	6	B
1	LIMITED TERM AGING CASE AIDE II	\$	11.95/HR	6	A
1	*PART-TIME COMMUNITY HEALTH NURSE I	\$	21.46/HR	18	A
1	PART-TIME SENIOR CENTER OPERATOR I	\$	13.58/HR	5	G
2	*PART-TIME SENIOR CENTER OPERATOR I	\$	12.43/HR	5	D
1	*PART-TIME SENIOR CENTER OPERATOR I	\$	11.72/HR	5	B
1	*PART-TIME SENIOR CENTER OPERATOR I	\$	11.38/HR	5	A

ON-CALL PAY

SUPERVISOR: \$25 PER MONDAY – SUNDAY & HOLIDAYS

CASEWORKER: \$40 PER MONDAY – SUNDAY & HOLIDAYS

S – INDICATES SUPERVISORY

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

BUILDINGS/GROUNDS

POSITION	SALARY	GRADE	STEP
1 OPERATIONS/MAINTENANCE DIRECTOR	\$ 55,348.80	S 9	K
2 *PART-TIME CLEANING PERSON	\$ 10.63/HR	3	B
2 *PART-TIME CLEANING PERSON	\$ 10.32/HR	3	A
1 *PART-TIME MAINTENANCE	\$ 15.75/HR	2	Q
2 *SUMMER LABORER	\$ 9.00/HR	N/A	

CHILDREN & YOUTH SERVICES

1	ADMINISTRATOR II	\$	68932.50	S 13	N
1	COUNTY CASEWORK SUPERVISOR I	\$	47,073.	S 7	K
1	COUNTY CASEWORK SUPERVISOR I	\$	43,075.50	S 7	H
1	COUNTY CASEWORK SUPERVISOR I	\$	39,429.	S 7	E
1	ACCOUNTANT II	\$	22.75/HR	S 7	I
1	COUNTY CASEWORKER II	\$	20.30/HR	12	I
2	COUNTY CASEWORKER II	\$	19.71/HR	12	H
1	COUNTY CASEWORKER II	\$	17.51/HR	12	D
1	COUNTY CASEWORKER II	\$	16.50/HR	12	B
3	COUNTY CASEWORKER II	\$	16.02/HR	12	A
3	COUNTY CASEWORKER I	\$	14.53/HR	10	A
1	FISCAL ASSISTANT	\$	15.73/HR	8	G
1	SECRETARY III	\$	13.72/HR	7	D

ON-CALL PAY

BACK-UP SUPERVISOR: \$25.00 /DAY

JANUARY 07, 2019

CASEWORKER: \$50.00 /DAY

COMMISSIONERS' OFFICE

POSITION	SALARY	GRADE	STEP
1 COUNTY SOLICITOR	\$ 57,175.30	N/A	
1 COUNTY ADMINISTRATOR/CHIEF CLERK	\$ 77,313.60	S 21	G
1 ASSISTANT CHIEF CLERK/OFFICE MANAGER	\$ 45,518.20	S 12	D
1 **ADMINISTRATIVE ASSISTANT/ PARKING COORD.	\$ 15.22/HR	S 3	B
1 EXECUTIVE SECRETARY/ OPEN RECORDS OFFICER	\$ 46,264.40	10	T
1 FISCAL ASSISTANT/PARA LEGAL	\$ 18.95/HR	10	J
1 SECRETARY III	\$ 12.93/HR	7	B

S – INDICATES SUPERVISORY

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

**** ADDITIONAL \$3000 PER ANNUM FOR CLEANING SERVICES AT LANSFORD MDJ OFFICE.**

PARKING FUND

POSITION	SALARY	GRADE	STEP
1 PARKING/METER ATTENDANT	\$ 13.45/HR	3	J
3 *PART-TIME PARKING/METER ATTENDANT	\$ 10.63/HR	3	B
2 *PART-TIME PARKING/METER ATTENDANT	\$ 10.32/HR	3	A
2 *PART-TIME PARKING ATTENDANT	\$ 11.95/HR	3	F
1 *PART-TIME PARKING ATTENDANT	\$ 10.63/HR	3	B
1 *PART-TIME PARKING ATTENDANT	\$ 10.32HR	3	A

COMMUNICATIONS

POSITION	SALARY	GRADE	STEP
1 911 MANAGER	\$ 58,676.80	S 12	H
1 911 ADDRESSING COORDINATOR	\$ 20.90/HR	12	J
2 *PART-TIME DISPATCHER	\$ 15.28/HR	5	K
2 *PART-TIME DISPATCHER	\$ 12.43/HR	5	D
5 *PART-TIME DISPATCHER	\$ 12.07/HR	5	C
5 *PART-TIME DISPATCHER/TRAINEE	\$ 11.61/HR	3	E

SHIFT DIFFERENTIAL – PART-TIME DISPATCHER:

\$.50 CENTS PER HOUR/SECOND & THIRD SHIFTS

COOPERATIVE EXTENSION SERVICE

POSITION	SALARY	GRADE	STEP
1 4-H ASSISTANT	\$ 15.75/HR	2	Q

CORRECTIONS

POSITION	SALARY	GRADE	STEP
1 WARDEN	\$ 59,217.60	S 14	E
1 DEPUTY WARDEN	\$ 25.09/HR	S 9	I
1 WORK RELEASE/TREATMENT DIRECTOR	\$ 25.12/HR	S 6	N
1 SERGEANT	\$ 22.99/HR	S 6	K
3 SERGEANT	\$ 21.67/HR	S 6	I
1 SERGEANT	\$ 20.43/HR	S 6	G
1 **SITE COORDINATOR/PRISON	\$ 20.86/HR	S 4	K
1 ADMINISTRATIVE ASSISTANT	\$ 14.26/HR	9	B
1 LIVE SCAN OPERATOR/CORRECTIONS CLERK	\$ 11.38/HR	5	A
1 *PART-TIME CORRECTIONS OFFICER	\$ 13.85/HR	6	F
1 *PART-TIME CORRECTIONS OFFICER	\$ 12.68/HR	6	C
1 *PART-TIME CORRECTIONS OFFICER	\$ 12.31/HR	6	B
8 *PART-TIME CORRECTIONS OFFICER	\$ 11.95/HR	6	A
1 *PART-TIME LPN	\$ 23.20/HR	N/A	

SHIFT DIFFERENTIAL - DEPUTY WARDEN & SERGEANTS (2ND & 3RD SHIFTS) \$ 1.00/HR

S – INDICATES SUPERVISORY

****TWO-HOUR MINIMUM CALL-OUT PAY.**

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

ECONOMIC DEVELOPMENT

POSITION	SALARY	GRADE	STEP
1 SECRETARY III	\$ 18.95/HR	7	O

ELECTION DEPARTMENT

POSITION	SALARY	GRADE	STEP
1 DIRECTOR	\$ 39,785.20	S 8	
1 DEPARTMENT CLERK III	\$ 15.58/HR	6	J

EMERGENCY MANAGEMENT AGENCY

POSITION	SALARY	GRADE	STEP
1 EMA COORDINATOR	\$ 48,734.40	S 7	J
1 ADMINISTRATIVE ASSISTANT I	\$ 14.26/HR	9	B

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GEOGRAPHIC INFORMATION SYSTEMS

POSITION	SALARY	GRADE	STEP
1 G.I.S. DIRECTOR	\$ 36,445.50	S 6	D

HUMAN RESOURCES DEPARTMENT

POSITION	SALARY	GRADE	STEP
1 DIRECTOR	\$ 60,645.	S 14	H
1 ASSISTANT DIRECTOR	\$ 21.90/HR	S 5	K
1 HUMAN RESOURCES ASSISTANT	\$ 14.41/HR	8	D

HUMAN SERVICES

POSITION	SALARY	GRADE	STEP
1 ACCOUNTANT II	\$ 17.98/HR	S 7	
1 ADMINISTRATIVE SECRETARY	\$ 19.90/HR	8	O

INFORMATION TECHNOLOGY

POSITION	SALARY	GRADE	STEP
1 DIRECTOR	\$ 67,371.20	S 10	P
1 *IT SYSTEM ANALYST	\$ 24.44/HR	11	Q
1 IT SPECIALIST	\$ 15.88/HR	10	D

S – INDICATES SUPERVISORY

*** ADDITIONAL \$1000 PER PRIMARY AND GENERAL ELECTION.**

PARKS

POSITION	SALARY	GRADE	STEP
1 DIRECTOR	\$ 58,929.	S 11	L

GYPSY MOTH PROGRAM

POSITION	SALARY	GRADE	STEP
1 GYPSY MOTH COORDINATOR	\$ 30.22/HR	N/A	

SEASONAL POSITIONS*

POSITION	SALARY	GRADE	STEP
1 LEAD SEASONAL PARK RANGER I	\$ 15.52/HR	S 4	A
1 SEASONAL PARK RANGER I	\$ 15.88/HR	10	D
3 SEASONAL PARK RANGER I	\$ 15.42/HR	10	C
2 SEASONAL PARK RANGER II	\$ 13.06/HR	3	I
1 SEASONAL PARK RANGER II	\$ 12.68/HR	3	H
1 SEASONAL PARK RANGER II	\$ 10.94/HR	3	C

2	SEASONAL PARK RANGER II	\$	10.63/HR	3	B
4	SEASONAL PARK RANGER II	\$	10.32/HR	3	A
3	SEASONAL PARK MAINTENANCE	\$	9.83/HR	2 A	
3	**PART-TIME SEASONAL PARK MAINT.	\$	9.00/HR	N/A	
12	**LIFEGUARD	\$	10.00/HR	N/A	
1	PARK ATTENDANT	\$	9.00/HR	N/A	

PLANNING & DEVELOPMENT

POSITION	SALARY	GRADE	STEP
1 DIRECTOR	\$ 50,304.80	S 14	D
1 PROJECT COORDINATOR	\$ 34,361.60	S 8	A
1 PROGRAMS COORDINATOR	\$ 20.87/HR	15	E
1 ADMINISTRATIVE ASSISTANT	\$ 21.52/HR	9	P
1 SOLICITOR	\$ 1,300.	N/A	

PURCHASING DEPARTMENT

POSITION	SALARY	GRADE	STEP
1 PURCHASING MANAGER	\$ 15.52/HR	S 4	A
1 ASSISTANT PURCHASING MANAGER	\$ 13.58/HR	8	B

S – INDICATES SUPERVISORY

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

**** ADDITIONAL TWENTY-FIVE CENTS PER HOUR (\$.25) FOR EACH YEAR OF SERVICE IF APPLICABLE.**

TAX ASSESSMENT

POSITION	SALARY	GRADE	STEP
1 CHIEF ASSESSOR	\$ 48,903.40	S 11	H
1 ASSISTANT CHIEF ASSESSOR	\$ 20.49/HR	11	K
2 ASSISTANT CHIEF ASSESSOR	\$ 18.77/HR	11	H
1 ADMINISTRATIVE SECRETARY	\$ 18.77/HR	8	M
1 SOLICITOR	\$ 5,304.50	N/A	

BOARD OF ASSESSMENT APPEALS

POSITION	SALARY	GRADE	STEP
3 *BOARD MEMBERS	\$ 183/DIEM	N/A	

TAX CLAIM BUREAU

POSITION	SALARY	GRADE	STEP
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JANUARY 07, 2019

1	DIRECTOR	\$ 47,028.80	S 9	J
1	ASSISTANT DIRECTOR	\$ 18.89/HR	S 5	F
1	ADMINISTRATIVE SECRETARY	\$ 13.18/HR	8	A
1	SOLICITOR	\$ 10,609.	N/A	

VETERANS AFFAIRS

POSITION	SALARY	GRADE	STEP
1 DIRECTOR	\$ 35,417.20	S 5	G
1 VETERANS SPECIALIST	\$ 13.32/HR	4	H

WORKFORCE INVESTMENT OPPORTUNITY ACT

POSITION	SALARY	GRADE	STEP
1 EXECUTIVE DIRECTOR	\$ 78,370.50	S 12	T
1 WIOA FISCAL MANAGER/ CAREER LINK FISCAL AGENT	\$ 29.64/HR	S 10	M
1 ADMINISTRATIVE SECRETARY	\$ 21.10/HR	8	Q

POCONO COUNTIES WORKFORCE DEVELOPMENT AREA

POSITION	SALARY	GRADE	STEP
1 ADMINISTRATOR	\$ 62,517.	S 11	N
1 INTAKE OFFICER	\$ 20.90/HR	9	O
1 TANF COORDINATOR/CASE MANAGER	\$ 16.52/HR	6	L

S – INDICATES SUPERVISORY

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

LIQUID FUELS SUMMER PROGRAM

POSITION	SALARY	GRADE	STEP
3 *SUMMER SUPERVISOR	\$ 12.00/HR	N/A	
18 *SUMMER LABORER	\$ 9.00/HR	N/A	
1 *SUMMER COORDINATOR	\$ 9.00/HR	N/A	

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

BOARD POLLED: CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

ANIMAL SHELTER:

MOTION BY MR. GERHARD, SECONDED BY MR. O’GUREK, TO CHANGE ONE (1) COUNTY ANIMAL WARDEN FROM \$14.65 PER HOUR (GRADE S 1 – STEP D) TO \$35,630.40 PER ANNUM (GRADE S 3 – STEP F) RETROACTIVE TO JANUARY 1, 2019.

BOARD POLLED: CRAMPSIE YES
O’GUREK YES
GERHARD YES
NOTHSTEIN YES

CHILDREN & YOUTH SERVICES:

MOTION BY MR. GERHARD, SECONDED BY MR. O’GUREK, TO ESTABLISH THE POSITION OF ONE (1) COUNTY CASEWORKER I AT \$14.53 PER HOUR (GRADE 10 - STEP A) EFFECTIVE JANUARY 7, 2019.

BOARD POLLED: CRAMPSIE YES
O’GUREK YES
GERHARD YES
NOTHSTEIN YES

MOTION BY MR. GERHARD, SECONDED BY MR. CRAMPSIE, TO ABOLISH THE POSITION OF ONE (1) COUNTY CASEWORKER II AT \$17.51 PER HOUR (GRADE 12 - STEP D) EFFECTIVE JANUARY 7, 2019.

BOARD POLLED: CRAMPSIE YES
O’GUREK YES
GERHARD YES
NOTHSTEIN YES

CORRECTIONS:

MOTION BY MR. GERHARD, SECONDED BY MR. O’GUREK, TO ESTABLISH THE POSITION OF ONE (1) **SITE COORDINATOR TRAINEE/PRISON AT \$15.52 PER HOUR (GRADE S 4 - STEP A) EFFECTIVE JANUARY 7, 2019.

**TWO-HOUR MINIMUM CALL-OUT PAY.

BOARD POLLED: CRAMPSIE YES
O’GUREK YES
GERHARD YES
NOTHSTEIN YES

BARGAINING UNITS:

JANUARY 07, 2019

MOTION BY MR. GERHARD, SECONDED BY MR. O'GUREK, TO SET POSITIONS AND SALARIES COVERED BY BARGAINING UNITS (AFSCME AND TEAMSTERS) AS PER EXHIBIT B EFFECTIVE JANUARY 1, 2019:

COMMISSIONERS' OFFICE

SALARY

1 MAIL/POSTAGE COORDINATOR \$ 17.98/HR

TAX ASSESSMENT OFFICE

1 ASSESSOR \$ 21.17/HR

1 CLERK \$ 17.00/HR

TAX CLAIM OFFICE

1 CLERK \$ 18.52/HR

GEOGRAPHIC INFORMATION SYSTEMS

1 G.I.S. TECHNICIAN \$ 20.14/HR

AFSCME UNION POSITIONS & RATES

MAINTENANCE DEPARTMENT

SALARY

1 LEAD CARPENTER PREVAILING RATE

3 MAINTENANCE II \$ 19.63/HR

1 MAINTENANCE II PREVAILING RATE

3 CLEANING PERSON \$ 16.94/HR

ARCHIVES

1 CLERICAL AIDE \$ 14.09/HR

1 PARKING METER ATTENDANT/ARCHIVES ASST.PREVAILING RATE

CORRECTIONS

SALARY

2 LPN \$ 23.94 /HR

COOPERATIVE EXTENSION

1 CLERK \$ 18.52 /HR

COMMUNICATIONS CENTER

4 SENIOR DISPATCHER \$ 20.80/HR

2 911 OPERATOR \$ 19.34/HR

1 911 OPERATOR \$ 18.78/HR

2 911 OPERATOR \$ 17.59/HR

2 911 OPERATOR \$ 16.97/HR

1 911 CENTER/EMA AIDE \$ 15.94/HR
(ALSO EMA OFFICE)

AREA AGENCY ON AGING

1 CLERICAL AIDE \$ 14.09/HR

PARKS

1 MAINTENANCE II/LEAD WORKER \$ 20.63/HR
1 MAINTENANCE II \$ 19.63/HR
1 PARKS AIDE \$ 16.47/HR

TEAMSTERS POSITIONS & RATES

10 CORRECTIONS OFFICER \$ 20.94/HR
3 CORRECTIONS OFFICER \$ 19.92/HR
11 CORRECTIONS OFFICER \$ 18.88/HR
7 CORRECTIONS OFFICER \$ 17.90/HR
12 CORRECTIONS OFFICER \$ 16.89/HR
4 *PART-TIME CORRECTIONS OFFICER \$ 16.89/HR

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

BOARD POLLED: CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

THERE BEING NO FURTHER BUSINESS TO COME BEFORE THE BOARD,

THE MEETING OF THE CARBON COUNTY SALARY BOARD ADJOURNED AT 1:47
P.M.

ELOISE K. AHNER,
CHIEF CLERK/COUNTY ADMINISTRATOR

WAYNE E. NOTHSTEIN, CHAIRMAN