

THE ANNUAL MEETING OF THE CARBON COUNTY SALARY BOARD WAS HELD THIS DATE CONVENING AT 1:32 P.M. IN THE COMMISSIONERS MEETING ROOM, COURT HOUSE ANNEX, JIM THORPE, PENNSYLVANIA.

PRESENT WERE COMMISSIONERS WAYNE E. NOTHSTEIN, TOM J. GERHARD, WILLIAM J. O’GUREK, CHIEF CLERK/COUNTY ADMINISTRATOR ELOISE K. AHNER, SOLICITOR DANIEL A. MISCAVIGE, EXECUTIVE SECRETARY MARIANNE P. BUTRIE, CONTROLLER ROBERT M. CRAMPSIE, CHIEF ADULT PROBATION OFFICER RICHMOND PARSONS, CLERK OF COURTS WILLIAM MCGINLEY, CORONER ROBERT MILLER, COURT ADMINISTRATOR GREGORY ARMSTRONG, JUDGE ROGER NANOVIC, DISTRICT ATTORNEY JEAN A. ENGLER, HUMAN RESOURCES DIRECTOR DAWN BOWMAN, PROTHONOTARY JOANN BEHRENS, PUBLIC DEFENDER GREGORY MOUSSEAU, RECORDER OF DEEDS EMMETT MCCALL, REGISTER OF WILLS JEAN PAPAY, SHERIFF ANTHONY HARVILLA, AND TREASURER RONALD SHEEHAN.

MINUTES:

MOTION BY MR. GERHARD, SECONDED BY MR. O’GUREK, TO APPROVE THE MINUTES OF THE PREVIOUS MEETING HELD DECEMBER 7, 2017.

BOARD POLLED: CRAMPSIE YES
O’GUREK YES
GERHARD YES
NOTHSTEIN YES

GUESTS:

THERE WERE NO GUESTS CONCERNING SALARY BOARD BUSINESS.

EXECUTIVE SESSIONS:

REPORT OF EXECUTIVE SESSIONS HELD:

DECEMBER 5, 2017 9:15 A.M.
DECEMBER 18, 2017 10:00 A.M.
DECEMBER 21, 2017 11:10 A.M.

SET POSITIONS & SALARIES:

COURT OFFICES:

MOTION BY JUDGE NANOVIC, SECONDED BY MR. CRAMPSIE, TO SET THE

JANUARY 2, 2018

POSITIONS AND SALARIES OF THE COURT OFFICES, EFFECTIVE JANUARY 1, 2018, AS LISTED ON EXHIBITS J1 THROUGH J6:

COURT ADMINISTRATION

1	**LAW CLERK	\$34,088.60		14	D
2	**LAW CLERK	\$33,105.80		14	C
1	**LAW CLERK (TEMPORARILY)	\$33,105.80		14	C
1	**LAW CLERK (TEMPORARILY)	\$32,141.20		14	B
1	@CERTIFIED COURT REPORTER	\$28.03/HR		12	U
1	@CERTIFIED COURT REPORTER	\$26.43/HR		12	S
1	@CERTIFIED COURT REPORTER	\$24.93/HR		12	Q
1	LEAD JUDICIAL SECRETARY	\$22.60/HR		10	Q
1	JUDICIAL SECRETARY	\$20.09/HR		10	M
1	JUDICIAL SECRETARY	\$17.87/HR		10	I
1	ADMINISTRATIVE ASSISTANT	\$15.58/HR		9	F
1	ADMINISTRATIVE ASSISTANT	\$14.69/HR		9	D
1	DEPARTMENT CLERK III (ALSO JURY SELECTION COMMISSION)	\$12.68/HR		6	D
6	*TIPSTAFFS (825 DAYS TOTAL)	\$111.55/DIEM		N/A	
1	*SUMMER LAW CLERK	\$13.00/HR		N/A	

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

****ADDITIONAL \$1,200 PER ANNUM TO BE PAID FOR YEAR 01/01/2018 – MONIES WILL BE REIMBURSED BY CARBON COUNTY BAR ASSOCIATION.**

@ ADDITIONAL COMPENSATION AS PER ADMINISTRATIVE ORDER 18-2016.

COURT COMPUTER INFORMATION SYSTEMS

1	DIRECTOR/COMPUTER SYSTEMS	\$52,379.60	S	10	M
1	COMPUTER ASSISTANT	\$17.35 /HR		10	H

DISTRICT JUSTICES

1	DISTRICT JUSTICE OFFICE SUPERVISOR I	\$23.26/HR	S	2	S
1	DISTRICT JUSTICE OFFICE SUPERVISOR I	\$22.58/HR	S	2	R
1	DISTRICT JUSTICE OFFICE SUPERVISOR I	\$20.06/HR	S	2	N
1	DISTRICT JUSTICE OFFICE SUPERVISOR I	\$15.38/HR	S	2	E
1	DISTRICT JUSTICE SECRETARY II	\$19.51/HR		7	Q
1	DISTRICT JUSTICE SECRETARY II	\$16.85/HR		7	L
1	DISTRICT JUSTICE SECRETARY II	\$16.36/HR		7	K
1	DISTRICT JUSTICE SECRETARY II	\$14.13/HR		7	F
1	DISTRICT JUSTICE SECRETARY I	\$13.85/HR		6	G
1	DISTRICT JUSTICE SECRETARY I	\$13.45/HR		6	F

S – INDICATES SUPERVISORY

1	DISTRICT JUSTICE SECRETARY I	\$12.68/HR		6	D
1	DISTRICT JUSTICE SECRETARY I	\$12.31/HR		6	C
2	DISTRICT JUSTICE SECRETARY I	\$11.95/HR		6	B

ADULT PROBATION

1	CHIEF ADULT PROBATION OFFICER	\$67,558.40	S	14	O
1	ADULT PROBATION TECHNICIAN I	\$17.18/HR		8	K
1	ADULT PROBATION SPECIALIST	\$12.07/HR		5	D
1	*PT ADULT PROBATION DEPARTMENT CLERK I (VETERANS COURT)	\$10.00/HR		N/A	

ON-CALL PAY

PRIMARY	\$50.00 /DAY
BACKUP ON CALL	\$25.00 /DAY

JUVENILE COURT

1	CHIEF JUVENILE PROBATION OFFICER	\$65,592.80.	S	14	N
1	JUVENILE COURT SECRETARY II	\$15.43 /HR		7	I
1	CLERICAL SPECIALIST	\$10.84 /HR		4	

ON-CALL PAY

PRIMARY	\$50.00 /DAY
BACKUP ON CALL	\$25.00 /DAY

DOMESTIC RELATIONS

1	DOMESTIC RELATIONS DIRECTOR	\$50,250.20	S	14	E
1	DOMESTIC RELATIONS ASSISTANT DIRECTOR	\$22.49/HR	S	11	C
1	INTAKE OFFICER II	\$21.52/HR		12	L
1	DOMESTIC RELATIONS SUPPORT REP.	\$16.20/HR		8	I
1	DOMESTIC RELATIONS SPECIALIST II	\$16.05/HR		6	L
1	DOMESTIC RELATIONS SPECIALIST II	\$14.26/HR		6	H
1	DOMESTIC RELATIONS SPECIALIST II	\$11.95/HR		6	B
1	DOMESTIC RELATIONS SPECIALIST I	\$10.84/HR		4	B

S – INDICATES SUPERVISORY

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

BOARD POLLED:	NANOVIC	YES
	CRAMPSIE	YES
	O'GUREK	YES
	GERHARD	YES
	NOTHSTEIN	YES

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ADULT PROBATION:

MOTION BY JUDGE NANOVIC, SECONDED BY MR. GERHARD, TO CHANGE THE RATE OF ONE (1) PART-TIME ADULT PROBATION DEPARTMENT CLERK I (**VETERANS COURT**) FROM \$10.00 PER HOUR TO \$10.30 PER HOUR EFFECTIVE JANUARY 3, 2018.

BOARD POLLED:	NANOVIC	YES
	CRAMPSIE	YES
	O'GUREK	YES
	GERHARD	YES
	NOTHSTEIN	YES

BARGAINING UNIT:

MOTION BY JUDGE NANOVIC, SECONDED BY MR. GERHARD, TO ESTABLISH POSITIONS COVERED BY BARGAINING UNIT (AFSCME COURT APPOINTED PROFESSIONAL EMPLOYEES UNION) AS PER **EXHIBIT C** EFFECTIVE JANUARY 1, 2018:

ADULT PROBATION

1	DEPUTY CHIEF ADULT PROBATION OFFICER	\$33.02/HR
1	PROBATION OFFICER II/GAGNON HEARING OFFCR	\$27.18/HR
2	PROBATION OFFICER II	\$24.39/HR
1	PROBATION OFFICER II	\$23.67/HR
1	PROBATION OFFICER II	\$22.34/HR
1	PROBATION OFFICER II	\$20.42/HR
1	PROBATION OFFICER II	\$17.39/HR
1	PROBATION OFFICER I(VETERANS COURT)	\$15.45/HR
3	PROBATION OFFICER I	\$15.00/HR

ON-CALL PAY

PRIMARY ON CALL	\$50.00/ DAY
BACKUP ON CALL	\$25.00/ DAY

JUVENILE COURT

1	DEPUTY CHIEF JUVENILE PROBATION OFFICER	\$27.66/HR
1	PROBATION OFFICER II	\$25.12/HR
1	PROBATION OFFICER II	\$24.39/HR
1	PROBATION OFFICER II	\$19.92/HR

ON-CALL PAY

PRIMARY ON CALL	\$50.00/ DAY
BACKUP ON CALL	\$25.00/ DAY

DOMESTIC RELATIONS

1	DOMESTIC RELATIONS OFFICER II	\$19.11/HR
1	DOMESTIC RELATIONS OFFICER I	\$15.65/HR
2	DOMESTIC RELATIONS OFFICER I	\$15.19/HR

BOARD POLLED: NANOVIC YES
 CRAMPSIE YES
 O’GUREK YES
 GERHARD YES
 NOTHSTEIN YES

DOMESTIC RELATIONS:

MOTION BY JUDGE NANOVIC, SECONDED BY MR. GERHARD, TO ESTABLISH THE POSITION OF ONE (1) DOMESTIC RELATIONS OFFICER II (AFSCME PROFESSIONAL UNION) AT \$16.65 PER HOUR EFFECTIVE JANUARY 2, 2018.

BOARD POLLED: NANOVIC YES
 CRAMPSIE YES
 O’GUREK YES
 GERHARD YES
 NOTHSTEIN YES

MOTION BY JUDGE NANOVIC, SECONDED BY MR. CRAMPSIE, TO ABOLISH THE POSITION OF ONE (1) DOMESTIC RELATIONS OFFICER I (AFSCME PROFESSIONAL UNION) AT \$15.65 PER HOUR EFFECTIVE JANUARY 2, 2018.

BOARD POLLED: NANOVIC YES
 CRAMPSIE YES
 O’GUREK YES
 GERHARD YES
 NOTHSTEIN YES

SET POSITIONS & SALARIES:

ROW OFFICES:

CLERK OF COURTS:

MOTION BY MR. MCGINLEY, SECONDED BY MR. CRAMPSIE, TO SET THE POSITIONS AND SALARIES OF THE **CLERK OF COURTS OFFICE AND BUREAU OF COLLECTIONS** EFFECTIVE JANUARY 1, 2018, AS LISTED ON **EXHIBIT R1:**

CLERK OF COURTS

1	FIRST DEPUTY	\$28,792.40	S	5	A
1	SECOND DEPUTY	\$18.95/HR		7	P
1	BENCH WARRANT CLERK	\$11.05/HR		5	A
1	CLERICAL SPECIALIST	\$10.84/HR		4	B

JANUARY 2, 2018

2	CLERICAL SPECIALIST	\$10.52/HR		4	A
1	SOLICITOR	\$1,300.		N/A	

BUREAU OF COLLECTIONS

1	DIRECTOR	\$39,858.	S	5	L
1	COLLECTION CLERK II	\$11.72/HR		5	C
1	COLLECTION CLERK II	\$11.05/HR		5	A
1	*PART-TIME AUTOMATION CLERK	\$9.54/HR		2	A

S – INDICATES SUPERVISORY

BOARD POLLED:	MCGINLEY	YES
	CRAMPSIE	YES
	O’GUREK	YES
	GERHARD	YES
	NOTHSTEIN	YES

CONTROLLER:

MOTION BY MR. CRAMPSIE, SECONDED BY MR. GERHARD, TO SET THE POSITIONS AND SALARIES OF THE **CONTROLLER’S OFFICE AND FISCAL/DATA PROCESSING** EFFECTIVE JANUARY 1, 2018, AS LISTED ON **EXHIBIT R2:**

CONTROLLER

1	ACCOUNTING MANAGER	\$77,386.40	S	18	M
1	FIRST DEPUTY	\$37,892.40	S	7	G
1	SECOND DEPUTY	\$19.33/HR		11	J
1	SOLICITOR	\$3,200.		N/A	
1	RETIREMENT BOARD SECRETARY	\$6,000.		N/A	

FISCAL/DATA PROCESSING

1	FISCAL/DATA PROCESSING SUPERVISOR	\$57,766.80	S	12	M
1	FISCAL/DATA PROCESSING ASSISTANT	\$21.31/HR		13	J
1	FISCAL/DATA PROCESSING TECHNICIAN	\$11.72/HR		5	C

S – INDICATES SUPERVISORY

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

BOARD POLLED:	CRAMPSIE	YES*
	O’GUREK	YES
	GERHARD	YES
	NOTHSTEIN	YES

* MR. CRAMPSIE VOTED YES WITH THE EXCEPTION OF THE RETIREMENT BOARD SECRETARY POSITION WHICH HE HOLDS, HE ABSTAINED.

CORONER:

MOTION BY MR. MILLER, SECONDED BY MR. GERHARD, TO SET THE POSITIONS AND SALARIES OF THE **CORONER'S OFFICE** EFFECTIVE JANUARY 1, 2018, AS LISTED ON **EXHIBIT R3:**

CORONER

1	*CHIEF DEPUTY CORONER	\$7,210.		N/A
13	*DEPUTY CORONER	\$75/INVESTIGATION		N/A
		\$150/TRANSPORT		
1	SOLICITOR	\$1,300.		N/A
		BOARD POLLED:	MILLER	YES
			CRAMPSIE	YES
			O'GUREK	YES
			GERHARD	YES
			NOTHSTEIN	YES

DISTRICT ATTORNEY:

MOTION BY ATTORNEY ENGLER, SECONDED BY MR. GERHARD, TO SET THE POSITIONS AND SALARIES OF **THE DISTRICT ATTORNEY'S OFFICE** EFFECTIVE JANUARY 1, 2018, AS LISTED ON **EXHIBIT R4:**

DISTRICT ATTORNEY

1	OFFICE ADMINISTRATOR	\$35,417.20	S	5	H
1	CHIEF COUNTY DETECTIVE	\$24.68/HR		13	O
1	COUNTY DETECTIVE	\$15.55/HR		12	A
1	LEGAL SECRETARY II	\$14.13/HR		7	F
1	SECRETARY II/DISTRICT ATTORNEY	\$12.68/HR		6	D
1	*PART-TIME LEGAL SECRETARY	\$11.16/HR		4	C
1	FULL-TIME ASSISTANT DISTRICT ATTORNEY	\$63,028.07		N/A	
2	FULL-TIME ASSISTANT DISTRICT ATTORNEY	\$57,997.28		N/A	
1	FIRST ASSISTANT DISTRICT ATTORNEY	\$44,036.90		N/A	
1	SECOND ASSISTANT DISTRICT ATTORNEY	\$43,163.75		N/A	
1	THIRD ASSISTANT DISTRICT ATTORNEY	\$35,000		N/A	
1	**SPECIAL ASSISTANT DISTRICT ATTORNEY	\$1.		N/A	
1	*PART-TIME VICTIM/WITNESS COORDINATOR	\$16.04/HR		9	G
1	*PART-TIME VICTIM/WITNESS COORDINATOR	\$13.43/HR		9	A

S – INDICATES SUPERVISORY

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

****EXCLUDED FROM RETIREMENT PLAN.**

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BOARD POLLED: ENGLER YES
CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

MOTION BY MS. BEHRENS, SECONDED BY MR. CRAMPSIE, TO SET THE POSITIONS AND SALARIES OF THE **PROTHONOTARY'S OFFICE** EFFECTIVE JANUARY 1, 2018, AS LISTED ON **EXHIBIT R5**:

PROTHONOTARY

1	FIRST DEPUTY	\$41,059.20.	S	5	M
1	SECOND DEPUTY	\$19.51/HR		7	Q
1	CLERK/PFAD COORDINATOR	\$12.31/HR		6	C
1	AUTOMATION CLERK	\$10.84/HR		4	B
1	SOLICITOR	\$1,300.		N/A	

S – INDICATES SUPERVISOR

BOARD POLLED: BEHRENS YES
CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

MOTION BY MS. BEHRENS, SECONDED BY MR. GERHARD, TO CHANGE THE RATE OF ONE (1) AUTOMATION CLERK FROM \$10.84 PER HOUR (**GRADE 4 – STEP B**) TO \$12.19 PER HOUR (**GRADE 4 – STEP F**) EFFECTIVE JANUARY 2, 2018.

BOARD POLLED: BEHRENS YES
CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

PUBLIC DEFENDER:

MOTION BY ATTORNEY MOUSSEAU, SECONDED BY MR. GERHARD, TO SET THE POSITIONS AND SALARIES OF THE **PUBLIC DEFENDER'S OFFICE** EFFECTIVE JANUARY 1, 2018, AS LISTED ON **EXHIBIT R6**:

PUBLIC DEFENDER

1	CHIEF PUBLIC DEFENDER	\$57,133.91		N/A	
1	FIRST ASSISTANT PUBLIC DEFENDER	\$48,584.35		N/A	
1	ASSISTANT PUBLIC DEFENDER	\$39,392.81		N/A	
1	ASSISTANT PUBLIC DEFENDER	\$35,000		N/A	

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1	FULL-TIME ASSISTANT PUBLIC DEFENDER	\$57,963.70			N/A
1	FULL-TIME ASSISTANT PUBLIC DEFENDER	\$53,560.			N/A
1	PUBLIC DEFENDER OFFICE MANAGER	\$13.02/HR	S	1	A
1	LEGAL SECRETARY III	\$15.73/HR		8	H

BOARD POLLED: MOUSSEAU YES*
CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

*ATTORNEY MOUSSEAU VOTED YES WITH THE EXCEPTION OF HIS POSITION OF CHIEF PUBLIC DEFENDER, HE ABSTAINED.

RECORDER OF DEEDS:

MOTION BY MR. MCCALL, SECONDED BY MR. CRAMPSIE, TO SET THE POSITIONS AND SALARIES OF THE **RECORDER OF DEEDS** OFFICE EFFECTIVE JANUARY 1, 2018, AS LISTED ON **EXHIBIT R7:**

RECORDER OF DEEDS

1	FIRST DEPUTY	\$42,278.60	S	5	N
1	SECOND DEPUTY	\$20.09/HR		7	R
1	COORDINATOR OF RECORDS/INDEXER	\$13.58/HR		5	H
1	*PART-TIME COORDINATOR OF RECORDS	\$ 10.52/HR		4	A
1	SOLICITOR	\$1,300.		N/A	

S – INDICATES SUPERVISORY

****ADDITIONAL TWENTY-FIVE CENTS PER HOUR (\$.25) FOR EACH YEAR OF SERVICE IF APPLICABLE.**

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

BOARD POLLED: MCCALL YES
CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

MOTION BY MR. MCCALL, SECONDED BY MR. GERHARD, TO ABOLISH THE POSITION OF ONE (1) TEMPORARY CLERK AT \$8.00 PER HOUR EFFECTIVE JANUARY 1, 2018.

BOARD POLLED: MCCALL YES
CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

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REGISTER OF WILLS/

CLERK OF ORPHANS COURT:

MOTION BY MS. PAPAY, SECONDED BY MR. GERHARD, TO SET THE POSITIONS AND SALARIES OF THE **REGISTER OF WILLS/CLERK OF ORPHANS COURT OFFICE** EFFECTIVE JANUARY 1, 2018, AS LISTED ON **EXHIBIT R8:**

REGISTER OF WILLS/

CLERK OF ORPHANS COURT

1	FIRST DEPUTY	\$ 33,378.80	S	5	F
1	SECOND DEPUTY	\$14.13/HR		7	F
1	COORDINATOR OF RECORDS/GENEALOGY/ ANCESTRY RESEARCHER	\$12.43/HR		5	E
1	SOLICITOR	\$ 1,300.		N/A	

BOARD POLLED: PAPAY YES
CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

MOTION BY MS. PAPAY, SECONDED BY MR. GERHARD, TO CHANGE THE SALARY OF ONE (1) FIRST DEPUTY FROM \$33,378.80 PER ANNUM (**GRADE S 5 – STEP F**) TO \$28,792.40 PER ANNUM (**GRADE S 5 – STEP A**) EFFECTIVE JANUARY 3, 2018.

BOARD POLLED: PAPAY YES
CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

TREASURER:

MOTION BY MR. SHEEHAN, SECONDED BY MR. CRAMPSIE, TO SET THE POSITIONS AND SALARIES OF THE **TREASURER'S OFFICE** EFFECTIVE JANUARY 1, 2018, AS LISTED ON **EXHIBIT R10:**

TREASURER

1	FIRST DEPUTY	\$42,278.60	S	5	N
1	SECOND DEPUTY	\$15.43 /HR		7	I
1	*PART-TIME FISCAL ASSISTANT	\$11.49 /HR		4	D
1	*PART-TIME LICENSING CLERK	\$10.84 /HR		4	B
1	*PART-TIME LICENSING CLERK	\$10.52 /HR		4	A
1	SOLICITOR	\$1,300.		N/A	

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

S – INDICATES SUPERVISORY

JANUARY 2, 2018

BOARD POLLED: SHEEHAN YES
CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

SHERIFF:

MOTION BY SHERIFF HARVILLA, SECONDED BY MR. NOTHSTEIN, TO SET THE POSITIONS AND SALARIES OF THE **SHERIFF'S OFFICE** EFFECTIVE JANUARY 1, 2018, AS LISTED ON **EXHIBIT R9:**

SHERIFF

1	CHIEF DEPUTY	\$51,979.20	S	5	U
1	CHIEF REAL ESTATE CLERK	\$12.55/HR		7	B
1	CIVIL PROCESS CLERK	\$12.07/HR		5	D
3	*SPECIAL DEPUTY SHERIFF	\$15.25/HR		11	B
7	*SPECIAL DEPUTY SHERIFF	\$14.81/HR		11	A
1	*SPECIAL DEPUTY SHERIFF TRAINEE	\$14.53/HR		10	B
9	*SPECIAL DEPUTY SHERIFF TRAINEE	\$14.10/HR		10	A
1	*PART-TIME SECURITY OFFICERS	\$13.18/HR		5	G
1	*PART-TIME SECURITY OFFICERS	\$12.43/HR		5	E
1	*PART-TIME SECURITY OFFICERS	\$12.07/HR		5	D
5	*PART-TIME SECURITY OFFICERS	\$11.05/HR		5	A
1	SOLICITOR	\$1,850.		N/A	

ON-CALL PAY:

PRIMARY \$35.00 PER DAY

SUPERVISORY \$30.00 PER DAY

S – INDICATES SUPERVISORY

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

BOARD POLLED: HARVILLA YES
CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

MOTION BY SHERIFF HARVILLA, SECONDED BY MR. CRAMPSIE, TO CHANGE THE RATE OF ONE (1) CIVIL PROCESS CLERK FROM \$12.07 PER HOUR (**GRADE 5 – STEP D**) TO \$11.05 PER HOUR (**GRADE 5 – STEP A**) EFFECTIVE JANUARY 2, 2018.

BOARD POLLED: HARVILLA YES
CRAMPSIE YES
O'GUREK YES

JANUARY 2, 2018

GERHARD YES

NOTHSTEIN YES

MOTION BY SHERIFF HARVILLA, SECONDED BY MR. GERHARD, TO
ESTABLISH THE POSITIONS OF

***FOUR (4) SPECIAL DEPUTY SHERIFF AT \$14.81 PER HOUR (GRADE 11 – STEP A)
EFFECTIVE JANUARY 1, 2018.**

BOARD POLLED: HARVILLA YES

CRAMPSIE YES

O'GUREK YES

GERHARD YES

NOTHSTEIN YES

MOTION BY SHERIFF HARVILLA, SECONDED BY MR. GERHARD, TO
ESTABLISH THE POSITIONS OF *FOUR (4) SPECIAL DEPUTY SHERIFF TRAINEE AT
\$14.10 PER HOUR (GRADE 10 – STEP A) EFFECTIVE JANUARY 1, 2018.

BOARD POLLED: HARVILLA YES

CRAMPSIE YES

O'GUREK YES

GERHARD YES

NOTHSTEIN YES

MOTION BY SHERIFF HARVILLA, SECONDED BY MR. GERHARD, TO ABOLISH
THE POSITIONS OF FOUR (4) PART-TIME SECURITY OFFICERS AT \$11.05 PER HOUR
(GRADE 5 – STEP A) EFFECTIVE JANUARY 1, 2018.

BOARD POLLED: HARVILLA YES

CRAMPSIE YES

O'GUREK YES

GERHARD YES

NOTHSTEIN YES

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000
HOURS.**

BARGAINING UNIT:

MOTION BY SHERIFF HARVILLA, SECONDED BY MR. GERHARD, TO SET THE
POSITIONS AND SALARIES COVERED BY BARGAINING UNIT (CARBON COUNTY
SHERIFF'S ASSOCIATION UNION) AS PER **EXHIBIT D** EFFECTIVE JANUARY 1, 2018:

1	LIEUTENANT	\$21.22/HR	N/A
2	SERGEANT	\$18.04/HR	N/A
5	DEPUTY SHERIFF	\$17.51/HR	N/A

2	DEPUTY SHERIFF	\$16.45/HR		N/A
			BOARD POLLED:	HARVILLA YES CRAMPSIE YES O'GUREK YES GERHARD YES NOTHSTEIN YES

MOTION BY SHERIFF HARVILLA, SECONDED BY MR. GERHARD, TO ESTABLISH THE POSITION OF ONE (1) DEPUTY SHERIFF AT THE PREVAILING CARBON COUNTY SHERIFF'S ASSOCIATION UNION RATE EFFECTIVE JANUARY 1, 2018.

BOARD POLLED:	HARVILLA YES
	CRAMPSIE YES
	O'GUREK YES
	GERHARD YES
	NOTHSTEIN YES

SET POSITIONS & SALARIES:

COURT HOUSE COMPLEX:

MOTION BY MR. GERHARD, SECONDED BY MR. O'GUREK, TO SET POSITIONS AND SALARIES UNDER THE JURISDICTION OF THE BOARD OF COMMISSIONERS AT THE CARBON COUNTY COURT HOUSE COMPLEX AS PER **EXHIBIT A** EFFECTIVE JANUARY 1, 2018:

ANIMAL SHELTER

1	COUNTY ANIMAL WARDEN	\$14.22/HR	S	1	D
1	*PART-TIME K-9 OFFICER	\$9.83/HR		2	B
2	*PART-TIME K-9 OFFICER	\$9.54/HR		2	A

ARCHIVES DEPARTMENT

1	ARCHIVIST/RECORDS MANAGER	\$17.49 /HR	S	1	K
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S – INDICATES SUPERVISORY

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

AREA AGENCY ON AGING

1	ADMINISTRATOR	\$56,043.	S	13	H
1	AGING CARE MANAGER SUPERVISOR II	\$42,198.	S	9	E
1	AGING CARE MANAGER SUPERVISOR II	\$38,610.	S	9	B
1	SENIOR CENTER SERVICES DIRECTOR	\$41,067.	S	3	N
1	AGING CARE MANAGER III	\$16.33/HR		13	A
1	AGING CARE MANAGER II	\$19.33/HR		11	J

JANUARY 2, 2018

1	AGING CARE MANAGER II	\$18.22/HR		11	H
2	AGING CARE MANAGER II	\$15.25/HR		11	B
2	AGING CARE MANAGER II	\$14.81/HR		11	A
1	AGING CARE MANGER I	\$14.26/HR		9	C
1	CLERK/TYPIST III	\$16.36/HR		7	K
1	AGING CASE AIDE II	\$12.31/HR		6	C
1	AGING CASE AIDE II	\$11.95 /HR		6	B
1	*PART-TIME COMMUNITY HEALTH NURSE I	\$22.77/HR		18	D
1	PART-TIME SENIOR CENTER OPERATOR I	\$13.18/HR		5	G
2	*PART-TIME SENIOR CENTER OPERATOR I	\$12.07/HR		5	D
1	*PART-TIME SENIOR CENTER OPERATOR I	\$11.72/HR		5	C
1	*PART-TIME SENIOR CENTER OPERATOR I	\$11.38/HR		5	B

ON-CALL PAY

SUPERVISOR: \$25 PER MONDAY – SUNDAY & HOLIDAYS

CASEWORKER: \$40 PER MONDAY – SUNDAY & HOLIDAYS

BUILDINGS/GROUNDS

1	OPERATIONS/MAINTENANCE DIRECTOR	\$50,000.	S	9	-
1	*PART-TIME CLEANING PERSON	\$10.63/HR		3	C
3	*PART-TIME CLEANING PERSON	\$10.02/HR		3	A
1	*PART-TIME MAINTENANCE	\$9.54/HR		2	A
2	*SUMMER LABORER	\$9.00/HR		N/A	

S – INDICATES SUPERVISORY***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.****CHILDREN & YOUTH SERVICES**

1	ADMINISTRATOR II	\$66,924.	S	13	N
1	COUNTY CASEWORK SUPERVISOR I	\$45,688.50	S	7	K
1	COUNTY CASEWORK SUPERVISOR I	\$41,827.50.	S	7	H
1	COUNTY CASEWORK SUPERVISOR I	\$38,278.50	S	7	E
1	ACCOUNTANT II	\$22.09/HR	S	7	I
1	COUNTY CASEWORKER II	\$19.71/HR		12	I
2	COUNTY CASEWORKER II	\$19.13/HR		12	H
2	COUNTY CASEWORKER II	\$17.50/HR		12	E
1	COUNTY CASEWORKER II	\$16.99/HR		12	D
1	COUNTY CASEWORKER II	\$16.01/HR		12	B
1	COUNTY CASEWORKER II	\$15.55/HR		12	A
3	COUNTY CASEWORKER I	\$14.10/HR		10	A
1	FISCAL ASSISTANT	\$15.28/HR		8	G
1	SECRETARY III	\$13.32/HR		7	D

ON-CALL PAY

BACK-UP SUPERVISOR: \$25.00 /DAY

CASEWORKER: \$50.00 /DAY

COMMISSIONERS' OFFICE

1	COUNTY SOLICITOR	\$ 55,510.			N/A
1	COUNTY ADMINISTRATOR/CHIEF CLERK	\$75,038.60	S	21	G
1	ASSISTANT CHIEF CLERK/OFFICE MANAGER	\$ 44,262.40	S	12	D
1	**ADMINISTRATIVE ASSISTANT/PARKING COORD.	\$ 14.35/HR	S	3	A
1	EXECUTIVE SECRETARY/OPEN RECORDS OFFICER	\$ 44,917.60		10	T
1	FISCAL ASSISTANT/PARA LEGAL	\$ 18.40/HR		10	J
1	SECRETARY III	\$ 12.18/HR		7	A

PARKING FUND

1	PARKING/METER ATTENDANT	\$ 12.68/HR		3	I
2	*PART-TIME PARKING ATTENDANT	\$ 10.02/HR		3	A
2	*PART-TIME PARKING/METER ATTENDANT	\$ 10.32/HR		3	B
1	*PART-TIME PARKING/METER ATTENDANT	\$ 10.02/HR		3	A

**** ADDITIONAL \$3000 PER ANNUM FOR CLEANING SERVICES AT LANSFORD MDJ OFFICE.**

COMMUNICATIONS

1	911 MANAGER	\$56,929.60	S	12	H
1	911 ADDRESSING COORDINATOR	\$19.71 /HR		12	I
2	*PART-TIME DISPATCHER	\$14.84 /HR		5	K
7	*PART-TIME DISPATCHER	\$11.72 /HR		5	C
5	*PART-TIME DISPATCHER/TRAINEE	\$11.27 /HR		3	E

SHIFT DIFFERENTIAL – PART-TIME DISPATCHER:

\$.50 CENTS PER HOUR/SECOND & THIRD SHIFTS

COOPERATIVE EXTENSION SERVICE

1	4-H ASSISTANT	\$15.29/HR		2	Q
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S – INDICATES SUPERVISORY

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

JANUARY 2, 2018

CORRECTIONS

1	WARDEN	\$57,428.80	S	14	E
1	DEPUTY WARDEN	\$24.36/HR	S	9	I
1	WORK RELEASE/TREATMENT DIRECTOR	\$24.39/HR	S	6	N
1	SERGEANT	\$22.32/HR	S	6	K
3	SERGEANT	\$21.04/HR	S	6	I
1	SERGEANT	\$19.83/HR	S	6	G
1	**SITE COORDINATOR/PRISON	\$20.25/HR	S	4	K
1	ADMINISTRATIVE ASSISTANT	\$19.71/HR		9	N
1	LIVE SCAN OPERATOR/CORRECTIONS CLERK	\$12.07/HR		5	D
1	*PART-TIME CORRECTIONS OFFICER	\$13.45/HR		6	F
1	*PART-TIME CORRECTIONS OFFICER	\$12.31/HR		6	C
19	*PART-TIME CORRECTIONS OFFICER	\$11.60/HR		6	A
1	*PART-TIME LPN	\$22.52/HR		N/A	

SHIFT DIFFERENTIAL - DEPUTY WARDEN & SERGEANTS (2ND & 3RD SHIFTS) \$1.00/HR

****TWO-HOUR MINIMUM CALL-OUT PAY.**

ECONOMIC DEVELOPMENT

1	SECRETARY III	\$18.40/HR		7	O
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ELECTION DEPARTMENT

1	DIRECTOR	\$38,638.60	S	8	F
1	DEPARTMENT CLERK III	\$15.13/HR		6	J

EMERGENCY MANAGEMENT AGENCY

1	EMA COORDINATOR	\$47,320.	S	7	J
1	ADMINISTRATIVE ASSISTANT I	\$13.43/HR		9	A

GEOGRAPHIC INFORMATION SYSTEMS

1	G.I.S. DIRECTOR	\$35,392.50	S	6	D
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HUMAN RESOURCES DEPARTMENT

1	DIRECTOR	\$58,831.50	S	14	H
1	ASSISTANT DIRECTOR	\$21.26/HR	S	5	K
1	HUMAN RESOURCES ASSISTANT	\$13.99/HR		8	D
1	ACCOUNTANT II	\$27.98/HR	S	7	Q
1	ADMINISTRATIVE SECRETARY	\$19.33/HR		8	O

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

S – INDICATES SUPERVISORY

INFORMATION TECHNOLOGY

1	DIRECTOR	\$65,416.	S	10	P
1	*IT SYSTEM ANALYST	\$23.74/HR		11	Q
1	IT SPECIALIST	\$15.42/HR		10	D

PARKS

1	DIRECTOR	\$57,232.50	S	11	L
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GYPSY MOTH PROGRAM

1	GYPSY MOTH COORDINATOR	\$29.35/HR		N/A	
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SEASONAL POSITIONS*

1	LEAD SEASONAL PARK RANGER I	\$15.98/HR	S	4	C
1	SEASONAL PARK RANGER I	\$15.42/HR		10	D
3	SEASONAL PARK RANGER I	\$14.97/HR		10	C
3	SEASONAL PARK RANGER II	\$12.68/HR		3	I
1	SEASONAL PARK RANGER II	\$10.63/HR		3	C
2	SEASONAL PARK RANGER II	\$10.32/HR		3	B
4	SEASONAL PARK RANGER II	\$10.02/HR		3	A
2	SEASONAL PARK MAINTENANCE	\$11.38/HR		2	G
1	SEASONAL PARK MAINTENANCE	\$9.54/HR		2	A
3	**PART-TIME SEASONAL PARK MAINTENANCE	\$9.00/HR		N/A	
12	**LIFEGUARD	\$10.00/HR		N/A	
1	PARK ATTENDANT	\$9.00/HR		N/A	

**** ADDITIONAL TWENTY-FIVE CENTS PER HOUR (\$.25) FOR EACH YEAR OF SERVICE IF APPLICABLE.**

PLANNING & DEVELOPMENT

1	DIRECTOR	\$48,794.20	S	14	D
1	PROJECT COORDINATOR	\$36,418.20	S	8	D
1	PROGRAMS COORDINATOR	\$20.26/HR		15	E
1	ADMINISTRATIVE ASSISTANT	\$20.9 /HR		9	P
1	SOLICITOR	\$1,300.		N/A	

PURCHASING DEPARTMENT

1	PURCHASING MANAGER	\$23.46/HR	S	4	P
1	ASSISTANT PURCHASING MANAGER	\$12.79/HR		8	A

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

S – INDICATES SUPERVISORY

JANUARY 2, 2018

TAX ASSESSMENT

1	CHIEF ASSESSOR	\$47,447.40	S	11	H
1	ASSISTANT CHIEF ASSESSOR	\$19.90 /HR		11	K
2	ASSISTANT CHIEF ASSESSOR	\$18.22 /HR		11	H
1	ADMINISTRATIVE SECRETARY	\$17.69 /HR		8	L
1	SOLICITOR	\$5,000		N/A	

BOARD OF ASSESSMENT APPEALS

3	*BOARD MEMBERS	\$183./DIEM		N/A	
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TAX CLAIM BUREAU

1	DIRECTOR	\$45,663.80	S	9	J
1	ASSISTANT DIRECTOR	\$20.04/HR	S	5	I
1	ADMINISTRATIVE SECRETARY	\$16.69/HR		8	J
1	SOLICITOR	\$10,000		N/A	

VETERANS AFFAIRS

1	DIRECTOR	\$34,379.80	S	5	G
1	VETERANS SPECIALIST	\$12.93/HR		4	H

WORKFORCE INVESTMENT OPPORTUNITY ACT

1	EXECUTIVE DIRECTOR	\$76,089.	S	12	T
1	WIOA FISCAL MANAGER/ CAREER LINK FISCAL AGENT	\$28.78/HR	S	10	M
1	ADMINISTRATIVE SECRETARY	\$20.49/HR		8	Q

POCONO COUNTIES WORKFORCE DEVELOPMENT AREA

1	ADMINISTRATOR	\$60,684.	S	11	N
1	INTAKE OFFICER	\$20.30/HR		9	O
1	TANF COORDINATOR/CASE MANAGER	\$16.05/HR		6	L

LIQUID FUELS SUMMER PROGRAM

3	*SUMMER SUPERVISOR	\$12.00/HR		N/A	
18	*SUMMER LABORER	\$9.00/HR		N/A	
1	*SUMMER COORDINATOR	\$9.00/HR		N/A	

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

S – INDICATES SUPERVISORY

JANUARY 2, 2018

BOARD POLLED: CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

ANIMAL SHELTER:

MOTION BY MR. GERHARD, SECONDED BY MR. O'GUREK, TO CHANGE THE RATE OF ONE (1) PART-TIME K-9 OFFICER FROM \$9.54 PER HOUR (**GRADE 2 – STEP A**) TO \$9.83 PER HOUR (**GRADE 2 – STEP B**) EFFECTIVE JANUARY 30, 2018.

BOARD POLLED: CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

ARCHIVES:

MOTION BY MR. GERHARD, SECONDED BY MR. O'GUREK, TO ESTABLISH THE POSITIONS OF *THREE (3) PART-TIME CLERK AT \$9.54 PER HOUR (**GRADE 2 – STEP A**) EFFECTIVE JANUARY 1, 2018.

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

BOARD POLLED: CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

MOTION BY MR. CRAMPSIE, SECONDED BY MR. O'GUREK, TO ABOLISH THE POSITIONS OF FOUR (4) TEMPORARY CLERK AT \$8.00 PER HOUR EFFECTIVE JANUARY 1, 2018.

BOARD POLLED: CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

CHILDREN & YOUTH SERVICES:

MOTION BY MR. GERHARD, SECONDED BY MR. O'GUREK, TO ESTABLISH THE POSITION OF ONE (1) COUNTY CASEWORKER II AT \$15.55 PER HOUR (**GRADE 12 – STEP A**) EFFECTIVE JANUARY 30, 2018.

JANUARY 2, 2018

BOARD POLLED: CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

MOTION BY MR. CRAMPSIE, SECONDED BY MR. GERHARD, TO ABOLISH THE POSITION OF ONE (1) COUNTY CASEWORKER I AT \$14.10 PER HOUR (**GRADE 10 – STEP A**) EFFECTIVE JANUARY 30, 2018.

BOARD POLLED: CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

COMMISSIONERS' OFFICE:

PARKING FUND:

MOTION BY MR. GERHARD, SECONDED BY MR. O'GUREK, TO ESTABLISH THE POSITIONS OF *FOUR (4) PART-TIME PARKING ATTENDANTS AT \$10.02 PER HOUR (**GRADE 3 – STEP A**) EFFECTIVE JANUARY 1, 2018.

BOARD POLLED: CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

MOTION BY MR. GERHARD, SECONDED BY MR. O'GUREK, TO ABOLISH THE POSITIONS OF FOUR (4) TEMPORARY PARKING ATTENDANTS AT \$10.02 PER HOUR (**GRADE 3 – STEP A**) EFFECTIVE JANUARY 1, 2018.

BOARD POLLED: CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

MOTION BY MR. CRAMPSIE, SECONDED BY MR. O'GUREK, TO ESTABLISH THE POSITIONS OF *TWO (2) PART-TIME PARKING ATTENDANTS AT \$11.61 PER HOUR (**GRADE 3 – STEP F**) EFFECTIVE JANUARY 1, 2018.

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

BOARD POLLED: CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

MOTION BY MR. GERHARD, SECONDED BY MR. O'GUREK, TO ABOLISH THE POSITIONS OF TWO (2) TEMPORARY PARKING ATTENDANTS AT \$11.27 PER HOUR (GRADE 3 – STEP E) EFFECTIVE JANUARY 1, 2018.

BOARD POLLED: CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

EMERGENCY MANAGEMENT AGENCY:

MOTION BY MR. CRAMPSIE, SECONDED BY MR. GERHARD, TO ABOLISH THE POSITION OF ONE (1) TEMPORARY EMERGENCY PLANNER/TRAINER AT \$13.72 PER HOUR (GRADE 7 – STEP E) EFFECTIVE JANUARY 1, 2018.

BOARD POLLED: CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

LIQUID FUELS SUMMER PROGRAM:

MOTION BY MR. GERHARD, SECONDED BY MR. O'GUREK, TO ABOLISH THE POSITIONS OF NINE (9) SUMMER LABORER AT \$8.00 PER HOUR EFFECTIVE JANUARY 1, 2018.

BOARD POLLED: CRAMPSIE YES
O'GUREK YES
GERHARD YES
NOTHSTEIN YES

BARGAINING UNITS:

MOTION BY MR. GERHARD, SECONDED BY MR. O'GUREK, TO SET POSITIONS AND SALARIES COVERED BY BARGAINING UNITS (AFSCME AND TEAMSTERS) AS PER EXHIBIT B EFFECTIVE JANUARY 1, 2018:

AFSCME UNION POSITIONS & RATES

COMMISSIONERS' OFFICE

SALARY

1 MAIL/POSTAGE COORDINATOR \$17.46/HR

TAX ASSESSMENT OFFICE

1 ASSESSOR \$20.55/HR

1 CLERK \$14.83/HR

JANUARY 2, 2018

TAX CLAIM OFFICE

1 CLERK \$16.50/HR

GEOGRAPHIC INFORMATION SYSTEMS

1 G.I.S. TECHNICIAN \$19.55/HR

AFSCME UNION POSITIONS & RATES

MAINTENANCE DEPARTMENT

SALARY

1 LEAD CARPENTER \$21.93/HR

3 MAINTENANCE II \$19.06/HR

3 CLEANING PERSON \$16.45/HR

ARCHIVES

1 CLERICAL AIDE \$13.68/HR

1 PARKING METER ATTENDANT/ARCHIVES ASST. \$12.83/HR

CORRECTIONS

2 LPN \$23.24/HR

COOPERATIVE EXTENSION

1 CLERK \$17.98/HR

AFSCME UNION POSITIONS & RATES

COMMUNICATIONS CENTER

SALARY

4 SENIOR DISPATCHER \$20.19/HR

2 911 OPERATOR \$18.23/HR

3 911 OPERATOR \$17.65/HR

2 911 OPERATOR \$16.48/HR

1 911 CENTER/EMA AIDE \$17.45/HR

(ALSO EMA OFFICE)

AREA AGENCY ON AGING

1 CLERICAL AIDE \$13.68/HR

PARKS

1 MAINTENANCE II/LEAD WORKER \$20.06/HR

1 MAINTENANCE II \$19.06/HR

1 PARKS AIDE \$15.48/HR

TEAMSTERS POSITIONS & RATES

9	CORRECTIONS OFFICER	\$20.94/HR
4	CORRECTIONS OFFICER	\$19.92/HR
7	CORRECTIONS OFFICER	\$18.88/HR
15	CORRECTIONS OFFICER	\$17.90/HR
4	CORRECTIONS OFFICER	\$16.89/HR
4	*PART-TIME CORRECTIONS OFFICER	\$16.89/HR

***EXCLUDED FROM RETIREMENT PLAN – NOT ANTICIPATED TO WORK 1000 HOURS.**

BOARD POLLED: CRAMPSIE YES
O’GUREK YES
GERHARD YES
NOTHSTEIN YES

MOTION BY MR. GERHARD, SECONDED BY MR. O’GUREK, TO ESTABLISH THE POSITION OF ONE (1) 911 CENTER/EMA AIDE AT THE PREVAILING **AFSCME UNION RATE** EFFECTIVE JANUARY 1, 2018.

BOARD POLLED: CRAMPSIE YES
O’GUREK YES
GERHARD YES
NOTHSTEIN YES

THERE BEING NO FURTHER BUSINESS TO COME BEFORE THE BOARD,

THE MEETING OF THE CARBON COUNTY SALARY BOARD ADJOURNED AT 1:49 P.M.

ELOISE K. AHNER,
CHIEF CLERK/COUNTY ADMINISTRATOR

WAYNE E. NOTHSTEIN, CHAIRMAN